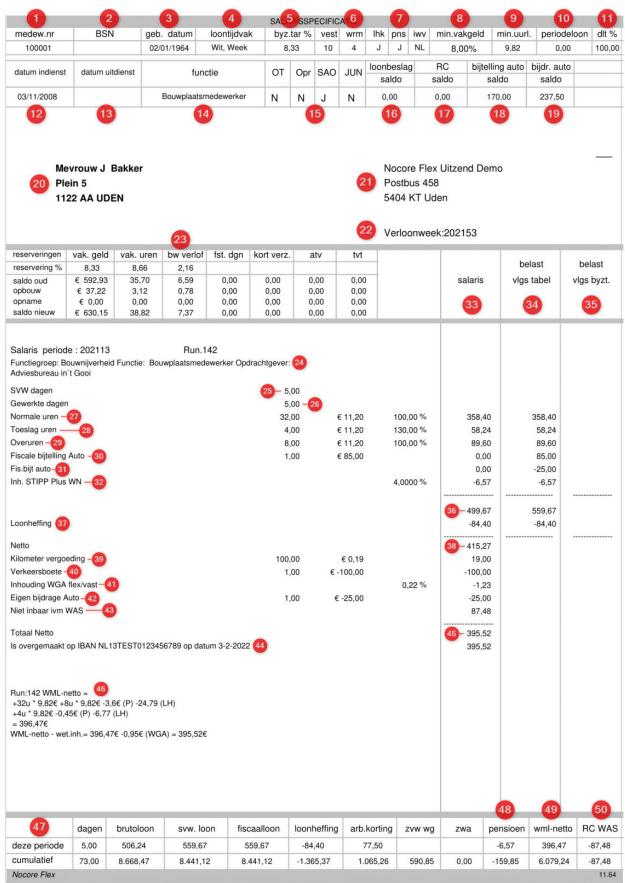


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Medew. nr. Employee number
 BSN Social Security number

3. Geb. datum Date of birth

4. Loontijdvak Applied wage tax table

5. byz.tar% Special tax rate based on your annual income. Used for special rewards (please see 35)

6. WRM Company number

7. Premies LHK: tax reduction yes (J) of no (N)
PNS: pension yes (J) of no (N)

IWV: Citizen of NL: Netherlands, BE: Belgium, LK: EER countries, DL: Third country

Determines which payroll tax table and special rate table will be used

8. Min.vakgeld Legal minimum percentage for holiday allowance

9. Min.uurloon Legal hourly minimum wage based on (CLA) contract hours per week

10. Periodeloon Legal periodically minimum wage.

11. dlt% Part-time factor based on working week and agreed contract hours

12. Datum indienst Start date of employment
 13. Datum uitdienst End date of employment
 14. Functie Employee function

15. Contract indicaties **OT** = Open-ended labour contract yes (J) of no (N)

Opr = On-call contractyes (J) of no (N)SAO = Employment contractyes (J) of no (N)JUN = Annual hour contractyes (J) of no (N)

16. Loonbeslag Current wage garnishment balance

17. RC saldo Current account balance

18. Bijtelling auto Cumulative amount addition private use car19. Bijdrage Auto Cumulative contribution private use car

20. Adres werknemer
 21. Adres werkgever
 22. Verloonweek
 23. Reserveringen
 Employee address
 Employer address
 Ralary week
 Reservations

WRM/Company no. 1/2 Holiday leave in € WRM/ Company no. 3/4 Holiday leave in hours

24. Week/periode Week/period of working hours

Function group employee

Function employee Client/employer

25. SVW dagen Number of SVW days: Social insurance days

26. Gewerkte dagen Number of working days

27. Normale uren Number of normal hours, hourly wage and percentage

28. Toeslag uren29. Over urenNumber of additional hours, hourly wage (100%) and additional percentageNumber of hours overtime, hourly wage (100%) and overtime percentage

30. Fiscale bijtelling Addition for private use car. Raises social taxes (SVW)/ wage taxes

31. Fis. Bijt auto Contribution for private use car reduces the addition private use car. Reduction for social taxes

(SVW) / wage taxes

32. Inh. Stipp Stipp pension contribution when Stipp Plus is applied

33. Salaris Gross wages on the payslip

34. Belast tabel Gross wages in this column are calculated according standard tax rates

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35. Bijzonder tarief Gross wages in this column are calculated according special tax rates 36. SV/Fiscaal loon Wage for SV (Social insurance) per tax rate (total/standard/special) **37.** Loonheffing Payroll taxes calculated based on taxable wages (SV) (standard/special rate) 38. Netto loon Net wages after deduction of payroll taxes 39. Kilometer verg. Net kilometer allowance with number of kilometers and amount per kilometer **40.** Verkeersboete Deduction of traffic fine caused by the employee 41. Inhouding WGA WGA deduction: Employer is allowed to withhold 50% from their employees 42. Eigen bijdrage auto Personal contribution for the company car: net deduction. Related to number 31 43. Niet inbaar If the net wage is below the legal minimum wage, the wage is raised to the minimum. 44. Overgemaakt Amount and IBAN to which the net wage is transferred, possibly divided over several IBAN accounts if, for example, a wage garnishment applies 45. Totaal Netto Total net wage 46. WML berekening Calculation of the net legal minimum wage, used for the WAS-calculation. This calculation is only shown when activated by the employer. 47. Cumulatief loon Totals of the days, wages, taxes and social insurance contributions, allowances and deductions of the recent salary period and cumulative for the whole year

48. Pensioen Employee's pension contributions over the recent salary period and cumulatively

49. WML netto Legal net minimum wage for the recent salary period and cumulatively

50. RC WAS Current WAS-balance of the employee. The amount of net wage that was added to your wages (see no. 43) is shown here, per period and cumulatively. If the minimum net wage is high

enough, this balance is automatically deducted from the wage as **Als nog inbaar WAS** (at no.

43)

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